



## ***Women's Development cell***

The activity of Women's Development Cell addresses problems of women employees and empowerment of women with the following *Objectives*:

- Create awareness on equal opportunity for women that will ultimately lead to improved attitude and behaviour.
- Bring about attitudinal and behavioural change in adolescent youth of the female gender.
- Provide a harassment free working atmosphere, by identifying and fixing responsibility on the concerned persons for ensuring equal treatment of and participation by women in all areas.
- Conduct programmes for ladies to empower them financially, emotionally, mentally and physically.
- Deal appropriately with reported cases of sexual harassment, abuse or discrimination, and initiate action against particular grievances in respect of unfair treatment due to gender bias.

### ***Constitution of the Women's Development Cell:***

#### ***Coordinator***

- Lady Faculty (Dr V.N. Rama Devi, Associate Professor, H&BS Dept )

#### ***Members***

- Dean Faculty Development(Prof T. Padma, BME)
- Dean Student Affairs(Prof J. Praveen,)
- Senior Lady Faculty(Prof Y. Vijaya Latha, IT)

#### ***Co-opted members***

- Lady Faculty(Ms R.L.Kanthi, Assistant Professor, H&BS Dept )
- Girl Student ( Ms R. Keerthana, III-B.tech (ECE)

In order to conduct various programmes, the following faculty are included in the team:

- Dr. k.V.Pavani, Assoc.Prof, BT
- Ms. Ramya Swetha, Asst.Prof, CE
- Ms. Aruna Flarance, Assoc.prof, CSE
- Ms. Y.Priyanka, Asst.Prof, ECE
- Ms. K.Sudha, Asst.Prof,EEE
- Ms. Anitha Lakshmi, Asst.Prof, ME
- Ms. Pavithra, Asst.Prof,IT

***The following are the various programmes organized by the cell for the development as well as the welfare of Both Women faculty and Girl Students:***

### **1. Interactive sessions:**

WDC of GRIET has conducted different sessions to motivate the girl students with the support of English faculty. As a part of this, Group discussions on topics especially related to women for various branches have been conducted in the month of August.

### **2. Programme on Women safety:**

A programme is conducted for women safety in the month of November. The programme mainly focussed on self defence techniques. Many girl students have actively taken part and being trained .



### **3. Women Empowerment Programme:**

WDC has conducted workshop on Effective Communication in various topics like Verbal and Non-Verbal Communication, Facial Expression, Body Language, Listening Skills, Dressing Sense, Managing the conflict, 10 positive interactivity etc.

The orator is Ms. [Name], the post graduate in public personnel management, PG in Psychology, PG Dip in child development and family relations educational psychologist.

The girl students of more than 250 members participated; it was very effective and at the end of the session individual attention and counseling was performed.



**4. Health Checkup and Awareness Program for women:** NSS and Street Cause GRIET in association with Women Development Cell organized a Medical and Health Awareness camp for the women janitors of the college focusing on Breast cancer awareness and personal health and hygiene. BMI testing and BP check-ups have been done for all the participants.



**5. Women's Day Celebrations: Women's Day was celebrated on 8 March, 2016 .**

As a part of the celebrations, the talented and spirited women faculty of GRIET sang, danced, played, recited slokas and showcased many talents. The Chief Guest addressed the gathering on the theme of the day of this year.

